KNHG Complaints Policy

Steps for addressing complaints

- Complaint arrives by e-mail (<u>info@knhg.nl</u>), post or telephone and is recorded in the complaints register.
- Complaint is forwarded to the KNHG director to be addressed. Within four weeks of receiving the complaint, the director shall ensure that:
 - the substance of the complaint is correctly addressed
 - improvement and action points concerning the KNHG policy are formulated (if necessary)
 - a response in writing is sent (by e-mail or by post) to complainant about the actions taken
 - substantive processing and date of processing are recorded in the complaints register.

Complaints register

- The complaints register reflects:
 - o Name
 - o (e-mail) address
 - Nature of complaint
 - Date of receipt
 - Substantive information about addressing the complaint
 - Date the complaint is addressed.

Options for appeal

- If complainant is not satisfied with how the complaint was addressed, complainant may take the following actions:
 - Appeal in writing to the KNHG board regarding how the complaint was addressed.
 - If the complaint concerns registration of personal data, complainant may also address
 - the KNAW Data Protection officer
 - the <u>Dutch Personal Data Protection Authority</u>.

Evaluation and reporting

 At the first board meeting of each calendar year, the complaints and how they have been addressed will be evaluated. The bureau director will draft an evaluation to this end. • In the annual report the KNHG bureau will report each year on the number complaints, the type of complaints, and how they were addressed.

Entry into force

• This complaints policy has been in effect from 25 May 2018 and was most recently updated on 18 March 2019.